

## International Faculty Exchange Program

(NOTE: This is a pilot program to be offered during the 2016-17 academic year. It may be continued after review)

---

The College of Arts and Sciences fully supports the University of Miami efforts to develop international programs and expand our global reach. In this regard, faculty exchanges may constitute a fundamental mechanism to globalize the impact of our university. Therefore, the College will support *up to three faculty exchanges per academic year involving A&S full professors* and faculty from institutions of higher learning outside the country. The two professors will spend an academic year working together, or approximately one semester at UM and the other at the foreign institution. The A&S faculty member will be released from regular service expectations during the semester spent at the foreign institution. Instead, (s)he will be expected to develop ties between UM and the host institution, as well as continue research and active supervision of graduate students remaining at UM. During the semester away, the UM faculty will teach a course load assigned by the foreign institution. At UM, the foreign faculty member will teach at least one course of more than one credit and will not exceed the regular teaching load of a UM faculty member in the host department.

Each institution will pay the salary and benefits (including health insurance) of its own faculty member for the entire academic year. The College will also cover the airfare of the A&S professor for one round trip to the foreign institution. The College will not provide any teaching replacement costs associated with this program. A faculty member cannot participate in this program if they have been on sabbatical or research leave within two of the previous four semesters. After participation in this program, the faculty member is expected to return to active status in residence for a minimum of two semesters.

Any department interested in proposing such an exchange should first obtain pre-approval from the Dean's office by submitting the CV of the foreign faculty member. **After approval is secured, full proposals should be submitted to the Dean's office no later than April 10, 2016.** Please include the following information in the proposals:

- (1) The names of participating UM and foreign faculty members
- (2) The courses that each will teach at the hosting institutions
- (3) A brief memo from the chairperson of the UM department describing how the exchange aligns with departmental priorities
- (4) A brief description (1-page limit) of the research to be carried out
- (5) A brief description (1-page limit) of the benefits that the exchange will afford the department and the College. Address any prospects of wider exchanges and connections to be targeted as a result of the faculty exchange.

*Notes:*

- (1) *Due to travel restrictions on certain visas, the UM faculty member must be a U.S. citizen or permanent resident*
- (2) *The foreign faculty member may have to provide UM with a transcript/diploma of highest degree obtained as per SACSCOC requirements for instructors of record*
- (3) *The host department will be responsible for securing a courtesy or adjunct appointment and a suitable visa for the foreign faculty member and pay for any associated costs.*